



OFFICIAL
DOCUMENTS

2011-2012

NORTH AMERICAN AIRLINES SKI FEDERATION, INC.

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2012 SKI WEEKS

January 8-13, 2012

February 5-10, 2012

April 1-6, 2012

Northstar, California

Snowbird, Utah

Sun Valley, Idaho

Address editorial corrections or comments to:

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NAASF Secretary

NAASF DOCUMENTS 2011-2012

BYLAWS

SKI WEEK FORMAT

RACE RULES

SCORING AND AWARDS

RESOLUTIONS

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BYLAWS**I. Purpose**

- A. To promote recreational and competitive skiing and snowboarding among airline personnel.
- B. To establish a standard airline racing format.
- C. To grant sanctions to, and supervise ski areas in the execution of NAASF ski weeks.

II. Policies

- A. The North American Airlines Ski Federation (NAASF) shall be governed by the following documents:
 - 1. Articles of Incorporation
 - 2. By-Laws
 - 3. Ski Week Format
 - 4. Race Rules
 - 5. Scoring and Awards
- B. There will be at least three and not more than four sanctioned ski and snowboard weeks per season during the months of January through April, one each month, January through April.
- C. Each NAASF airline ski and snowboard week will be funded and administered by the selected resort in accordance with the sanctioning agreement, NAASF documents, and as supervised by the NAASF Area Coordinator.
- D. NAASF will disseminate information to the membership via web page.
- E. General fund-raising or sale of merchandise is prohibited except by authorization from the NAASF President.
- F. No NAASF officer or NAASF official shall be held liable for any claims arising out of the planning or execution of a NAASF ski week.
- G. No Officer or member of NAASF may sell, give away, or transfer the NAASF mailing/email list to any business or organization for profit or any reason without first acquiring a quorum vote from the respective NAASF members or written permission from each of the members on such list.

III. Membership

- A. The ski and snowboard club/team of any North American certificated airline may join NAASF by payment of annual dues.
- B. The largest airline ski and snowboard clubs/teams as specified below (generally those who usually have more than twenty-five participants at each ski week) shall be designated as Division I. This list shall be reviewed annually and amended by two-thirds majority vote at the annual business meeting. All other airlines shall be designated as Division II.
- C. Those airlines designated as Division I include:
 - 1. American Airlines (AA)
 - 2. Delta Airlines (DL)
 - 4. Southwest Airlines (WN)
 - 5. United Airlines (UA)

- D. The amount of dues for Division I shall be 75 US dollars, of which 25 is payable at the beginning of the June business meeting, and the balance is due by the beginning of the January Team Captains' meeting. The amount of dues for Division II is 25 US Dollars, payable at the beginning of the June business meeting.
- E. Only airline clubs/teams who have paid dues shall be eligible to vote on NAASF business. Dues must be paid for the following ski season to be eligible to vote at the annual meeting in June.
- F. Each airline club/team in Division I may designate one (1) representative who shall be entitled to vote at NAASF meetings. Each airline club/team in Division II may designate one (1) representative entitled to vote. In addition, each club/team shall name "A" and "B" team captains for representation at team captains' meetings. These positions may be held by the same individuals.
- G. Commuter or other airlines which operate under a code-sharing agreement with another airlines will be considered separate airlines, unless they fall under the merger definitions below.
- H. In the event of the merger of two airlines, the following provisions apply:
 - 1. If the merger of the two airlines is completed prior to November 1 preceding the ski season, the two clubs/teams shall be combined and shall be identified under the code of the surviving carrier.
 - 2. If the merger is not completed prior to November 1, the clubs/teams may continue as separate or combined, at their option. If they wish to combine, the following are considered necessary evidence that a merger is in fact occurring:
 - a. The surviving carrier has acquired voting control of the common stock of the airline to be merged (as necessarily approved by the SEC and/or other regulatory bodies).
 - b. DOT approval of the merger has been obtained.
 - 3. Exception to these provisions requires a two-thirds vote of the NAASF membership.

IV. Election of Officers

- A. NAASF Officers will be elected at the annual meeting.
- B. Term of office is one (1) year, from July 1st through June 30th.
- C. Officers to be elected are as follows:
 - 1. President
 - 2. Vice President
 - 3. Treasurer
 - 4. Secretary
- D. Officers to be appointed by the President:
 - 1. Marketing Director
 - 2. Area Coordinators
 - 3. Race Director/"A" Technical Delegate
 - 4. Awards Chairman
 - 5. Scorer
 - 6. "B" Technical Delegate
 - 7. "SB" (Snowboard) Technical Delegate
 - 8. Publicity Delegate
 - 9. Webmaster

11. Assistant Technical Delegates
12. Assistant Marketing Director
13. Assistant Scorer
14. Housing Coordinators/Assistant Area Coordinators
15. Awards Committee members
16. Financial Committee members
17. Other personnel deemed necessary by the President

V. Duties of Officers**A. President**

1. Conduct NAASF meetings.
2. Enforce NAASF policies and rules
3. Make interpretations and decisions regarding NAASF procedures when it is not practical or feasible to convene a NAASF meeting.
4. Serve as the central authority and hub of communication within NAASF, direct all officers and committees.

B. Vice-President

1. Function as President in his/her absence.
2. Ensure that NAASF policies and rules are followed and enforced during ski and snowboard weeks in coordination with the Area Coordinator.
3. Serve as NAASF liaison to IASF (International Airline Ski Federation).
4. Serve as liason to the NAASF Foundation, and be responsible for setting up Foundation events at each ski week.
5. Initiate coordination of the succeeding season with selected areas.
6. Solicit, review, and present bids from prospective host areas.

C. Treasurer

1. Serve as Chief Financial Officer and chairman of the financial committee.
2. Prepare an annual budget and financial reports.
3. Administer all NAASF financial and charge accounts.
4. Receive and disburse NAASF funds as appropriate.
5. Maintain financial records.
6. File all required tax documents.

C. Secretary

1. Maintain current NAASF newsletter mailing list, to include name, title, company, mailing address, telephone, and email address of all NAASF officers, airline ski and snowboard club/team officers, ski area contact personnel, and NAASF sponsors. Provide list and mailing labels as needed for NAASF business.
2. Maintain confidential mailing list of airline employees who have attended recent NAASF ski weeks. Provide mailing labels as needed only to promote upcoming ski and snowboard weeks.
3. Take minutes of NAASF business meetings.
4. Maintain supply of registration forms and provide as needed for ski and snowboard weeks.
5. Update the NAASF Official Documents annually and distribute printed copies as necessary.
6. Maintain NAASF historical records.

7. Collect mailing list updates periodically from NAASF member airlines for inclusion in the Master NAASF mailing list. Reverse the process to allow member airlines access to their portion on the master list to aid in recruiting new members to their airline clubs.
 8. Perform other duties as assigned by the President.
- E. Marketing Director
1. Secure sponsors for NAASF functions.
 2. Coordinate between the NAASF Area Coordinator, the ski area, and NAASF Sponsors.
 3. Assist the Area Coordinator and the ski area to ensure proper sponsor representation.
 4. Ensure sponsor promotional material (banners, bibs, etc.) are present at each ski and snowboard week.
- F. Area Coordinator
1. Responsible to the President for coordination between NAASF and the selected ski area.
 2. Responsible for the enforcement of NAASF policies, rules and the standard Ski and Snowboard Week Format in the planning and execution of a NAASF Ski and Snowboard Week.
 3. Provide the ski area with explanatory guides and paperwork, and discuss all documents, policies, procedures and rules with resort personnel.
 4. Provide the President with a firm schedule and detailed information on times, locations, discount rates and the following:
 - a. All race events
 - b. All afternoon and evening social events
 - c. Lift tickets
 - d. Lodging
 - e. Ski School lessons, Race Clinics and Equipment Rentals
 5. Ensure that the ski area properly accommodates NAASF sponsors and promotes their products.
 6. Verify with the ski area the payment of NAASF fees within ten business days following the conclusion of the ski and snowboard week.
- K. Assistant Area Coordinator
1. Assist the Area Coordinator wherever needed in all aspects of the NAASF Ski and Snowboard Week.
 2. Act as the central Housing Authority for the NAASF week. Work through the Area Coordinator as the point of contact for all lodging issues.
 3. Become thoroughly familiar with all lodging options at the NAASF site, and be able to direct and assist all airline room moms and individual participants with lodging plans.
 4. Be available by phone and e-mail to answer questions and help pair up unattached participants.
- H. Technical Delegates
1. Work directly with the ski area race department to ensure that all races are run according to NAASF Race Rules.

2. Have final authority and responsibility for the individual racecourses and races. This includes final discussion with the race department personnel over NAASF Race Rules, including starting, timing, difficulty, etc. As required the “A” TD may visit selected ski areas early in the season in order to coordinate race arrangements.
 3. Have current knowledge of USSA Masters and NAASF Race Rules.
 4. Shall be the sole point of contact for team captains making course or rule inquiries.
 5. Have authority to change or modify race rules if necessary due to unusual circumstances, subject to the ultimate authority of the NAASF President.
 6. The “A” TD shall preside over all team captain meetings.
 7. The “A” TD shall supervise the “A” course; the “B” TD shall supervise the “B” course; the Snowboard TD shall supervise the Snowboard course.
 8. Each TD shall chair the respective protest meetings, but shall not have a vote on the protest jury.
 9. The “A” TD has ruling authority in a difference of opinion/ruling between the “A” and “B” TD;
 10. The TDs (including the assistant TDs) are permitted to run in their respective races at any point they wish; their selected run position will not affect the run order of other members of their teams.
 11. The “A” TD is responsible for custody, distribution, and shipment of the NAASF bibs. This duty may be delegated to the assistant TD or to any other NAASF official.
 12. The TDs shall assist the NAASF Scorer until completion of the final results for their respective races, and ensure the accuracy of the race data.
 13. No TD or assistant TD may serve as a team captain during his/her term of office.
- I. Awards Chairperson
1. Select and purchase the NAASF weekly and annual awards, subject to final approval by the NAASF President.
 2. Responsible for the shipping, handling, and custodianship of all awards.
 3. Coordinate with NAASF Coordinators and assist in presentation of the awards.
- J. NAASF Scorers
1. Responsible for maintaining NAASF race records and coordinating with the resort to ensure that accurate and timely results are published; May form a NAASF Scoring Committee, reporting to the scorer; Will maintain records of racer qualifications and ranking, and will monitor individual and team eligibility and rule compliance, including:
 - a. “B” racer qualifications and promotion to “A”
 - b. “A” racer rankings and limitation on return to “B”
- K. Publicity Director
1. Provide promotional material to member clubs/teams and to all airlines.
 2. Coordinate race publicity for the NAASF ski and snowboard weeks with the individual ski areas through the area coordinator.
 3. Direct and coordinate all media publicity efforts.
 4. Produce and distribute monthly “press releases” to Newspaper, Radio, and TV stations near the sites of NAASF weeks, prior to ski and snowboard weeks.
- L. Webmaster

1. Maintain NAASF web page; Keep web page up to date with most recent information.
- M. Each NAASF officer will be required to complete a timeline and update it at the end of each ski season. The time lines will include the following and be submitted to the President:
 1. A detailed overview of the position.
 2. Each responsibility of the officer
 3. The time by which the task should be accomplished
 4. Keep a record of contacts for future reference

XI. Committees

- A. Awards Committee: to be appointed by the President. The Awards Committee will select and purchase quality trophies and medals for NAASF weekly and annual awards.
- B. Coordinating Committee: the President, Vice-President, and Area Coordinator. In case of duplication of one of the above, the next ranking officer will be on the Committee. The Coordinating Committee will make the decision in regards to cancellation and/or rescheduling of ski weeks.
- C. Financial Committee: appointed by the President. The committee will consist of the treasurer and two others. The Financial Committee will review the Treasurer's annual financial statement, and prepare the budget for the succeeding season.

VII. Financial Policies

- A. General
 1. No person may incur a NAASF expense without authorization. All expenditures to be reimbursed must be submitted to the Treasurer with accurate, legible receipts and an expense report.
- B. Budget Authorizations
 1. Officers and Coordinators are authorized to incur expenses in accordance with the approved budget.
 2. When at any time it becomes apparent that expenses for any category will be more than 10% greater than budget authorization, notification of the President and financial committee is required.
- C. Non-Budget Expenditures
 1. Non-budget spending commitments and/or disbursements over \$500.00 require a written statement to be submitted to the members of the financial committee. This written explanation must be submitted prior to the disbursement.
- D. Budget Guidelines
 1. It is desired that trophies and awards be funded by sponsor contributions and a portion of the area registration fee.

VIII. Area Selection

- A. Ski areas will be selected by the membership, 16-19 months in advance. A primary area and an alternate area shall be designated for each week.
- B. The Vice-President will prepare and mail bids to prospective host areas, in consultation with the President and other appropriate individuals.
- C. A summary of the area bids will be posted on the NAASF website.

- D. Areas will be notified of bid results.
- E. Area sanctions may be revoked:
 - 1. By *either* a majority vote of NAASF representatives, *or* by the NAASF President (as advised by the NAASF ski week coordinator), upon an area's failure to comply with the sanction/bid commitment and/or the NAASF documents.
 - 2. By a majority vote of NAASF representatives at the annual meeting, due to demonstrated unsatisfactory performance in a previous year.
 - 3. Selected alternate ski areas will be given first opportunity to replace an area whose sanction has been revoked for cause.

IX. Meetings

- A. Meetings shall be conducted according to *Robert's Rules of Order*.
- B. A quorum consists of representatives of five or more member club/teams.
- C. Time Limit of Debate:
 - 1. Each member in good standing shall be allowed two minutes of comment on a pending question. Each airline will be allowed an additional two minutes after each airline has spoken or declined comment once.
 - 2. The time limit can be limited or extended by a two-thirds vote of members in attendance. Time extension is non-debatable.
- D. Annual Meeting
 - 1. There shall be an annual meeting in June. The time and place shall be determined by the President. Notice of the meeting shall be presented to the membership at least five weeks in advance, but in no case later than the 15th of May.
 - 2. Agenda items will be submitted to the President at least four weeks in advance of the meeting. Proposals will be consolidated and circulated no later than two weeks prior to the meeting.
 - 3. The author of a proposal (or a designated representative) may attend the NAASF meeting to present the proposal. That individual must also be included on the mailing list of the minutes following the meeting.
 - 4. No proxies shall normally be permitted. Under special circumstances, such as possible loss of quorum during the meeting, the body may vote to extend a proxy. Under no circumstances may any representative hold more than one proxy vote. Proxies shall not be permitted for the election of officers.
- E. Special Meetings: may be called by the President, or upon request of a majority of the membership. Normally a fall meeting is held in September to select ski areas and conduct any other pertinent business.

X. Amendments to Governing Documents

- A. Two weeks' notice to the membership is required to consider amendment to any of the governing NAASF documents.
- B. A two-thirds majority vote of the membership in attendance is required to amend the BY LAWS. A simple majority is required to amend other documents.

XI. The NAASF Foundation

- A. The NAASF Foundation is a non-profit private operating trust organized and operated exclusively for educational purposes, and in addition, to foster national and international sports competition, in connection with the sport of skiing. The NAASF Foundation's primary purpose will be to provide financial assistance in the form of scholarships, gifts or grants to deserving individuals and organizations involved in competitive and/or recreational skiing programs.
- B. The NAASF Foundation is funded by guest fees, donations, and other forms of revenue as determined by NAASF and the NAASF Foundation Board of Trustees. All funds will be placed in non-speculative types of investments and all bequests will be drawn from interest generated from principal.
- C. The NAASF Foundation Board of Trustees will consist of the current President of NAASF, and past presidents of NAASF who elect to serve as Trustees. The Board of Trustees will elect one member to serve as President of the Foundation for a two-year term. If a current NAASF Foundation Trustee does not want to serve as Foundation President, then the Board of Trustees may elect as their President a current NAASF member who is willing to serve as President.
- D. All requests for scholarships, grants, and other forms of requests will be submitted to the NAASF Foundation Board of Trustees. The NAASF Vice-President will compile and present all such requests as submitted by any and all individuals to the Board of Trustees prior to the NAASF Foundation annual meeting. Such requests will be evaluated by the Board of Trustees and granted upon a two-thirds vote of the Board of Trustees. In the event that no requests are submitted to the NAASF Foundation from NAASF, the Foundation President and Board of Trustees may select and designate a recipient for the NAASF Foundation's annual gift/grant.
- E. The annual meeting of the NAASF Foundation Board of Trustees shall be scheduled by the NAASF Foundation President.
- F. The NAASF Foundation will provide a person or persons for each ski week party to help identify NAASF guests and to ensure the collection of the guest fees. In addition, other officers or committee members may be appointed by the President to assist in collection of the guest fees.
- G. The President of the NAASF Foundation will be requested to attend, or to designate one member of the Board of Trustees to attend, the annual NAASF meeting.

SKI WEEK FORMAT

I. General

- A. The North American Airlines Ski Federation grants three or four *sanctions* a year to selected ski areas to stage a NAASF Ski and Snowboard Week. Selected areas are *totally* responsible for providing and administering *all* functions and events, and will fulfill all other ski and snowboard week requirements as outlined in the NAASF Documents. No discounted lift tickets or lodging may be sold nor other group benefits extended to non-registered airline personnel during a NAASF Ski and Snowboard Week.

II. Eligibility

- A. Airline employees or retired employees with a current airline ID card or a current retiree ID card, and their family members, are eligible to participate in a NAASF week.
- B. A participant may bring one weekly guest; the guest may register and will then be eligible for all applicable discounts and functions. Guests must legibly sign a guest roster, giving name, phone, and the name and airline ID of their sponsor. Separate credentials shall be issued to guests, which must also show the sponsor's name.
- C. A registered participant may bring one unregistered guest per event upon payment of a guest fee for each **evening** event. These guest fees are to be kept separate from other funds. Half the amount of each guest fee shall be deposited to NAASF to be donated to the NAASF Foundation, or other recognized charity as directed by the payee. The remaining half may be retained by the resort.
1. The guest fee, if paid in advance at registration, is \$10.00.
 2. The guest fee, if paid at the event location, is \$20.00.
- D. Any person who steals, defaces, or willfully damages NAASF, sponsor, or area property may be barred from NAASF participation by the Coordinating Committee.

III. Registration/Sanction Fees

- A. A registration fee will be collected from each participant. The registration fee will be determined by the NAASF President and stated in bid documents. The current registration fee is \$75.00 until further notice. The NAASF ski week sanction fee is \$10.00 per paid participant (including registered guests), which shall be remitted to NAASF within ten business days of the conclusion of the ski week by the host resort.
- B. A First-Timer's Pass will be available for those attending a NAASF Ski Week for the first time. This pass affords the same benefits as a normal registration pass. The current fee for a First-Timer's Pass is \$65 until further notice. The NAASF Ski Week sanction fee of \$10 is waived for this pass only.
- C. A 1-day race package will be available for \$50. The package includes: 1 party, the right to purchase a 1-day discounted lift ticket, and 1 day of racing or training.

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SKI WEEK FORMAT

IV. Schedule

- A. Arrival is Sunday, departure on Friday. Reduced rates should be offered Saturday through Saturday.
- B. Registration will begin no later than Sunday evening.
- C. There shall be a minimum of three evening events/parties, including an awards ceremony Thursday. There should be an apres-ski/afternoon event.
- D. No function or event shall be scheduled on Tuesday between 6pm and 9pm, to allow for individual airline meetings and functions.
- E. Normal ski week schedule:

	Monday	Tuesday	Wednesday	Thursday
Morning	Race Clinics Practice Courses	Race Clinics Practice Courses "Snowboard" Race	"A" SL "B" GS	"A" GS "B" SL
Afternoon	Race Clinics Practice Course	Mtn Cookout (opt.) Race Clinics Practice Courses		
Evening	Team Captains' Mtg Welcome Party	Club/Team Night	Theme Party	Awards

Normal ski week schedule:

F. Ski Week Organizational Meeting

- 1. An organizational meeting will be scheduled as early as possible in the week but no later than 4:00 p.m. on Monday. The host area administrative personnel, race department officials, and any other persons appropriate, will meet with the NAASF President, ski and snowboard week coordinator, the TDs, the scorer, and any others appropriate, to discuss final details concerning the ski and snowboard week program and requirements. The NAASF coordinator will arrange this meeting and post notice at registration.

G. Team Captains' Meeting

- 1. The team captains' meeting will be scheduled on Monday at 7 PM before the start of the Monday night party.

V. NAASF Responsibilities

- A. Provide a NAASF Area Coordinator to assist in planning and organizing the week. The coordinator is responsible for seeing that the area understands and follows NAASF policies, rules and formats in planning and executing the sanctioned ski and snowboard week.
- B. Publicity support, including the NAASF mailing list for brochure mailing.
- C. "A" and "B" race result computation, but **not** results publication. [See SCORING AND AWARDS.]
- D. Assistance in providing sponsors.
- E. Provide trophies and awards.

VI. Area Responsibilities

- A. Conduct the week in accordance with the NAASF by-laws, SKI AND SNOWBOARD WEEK FORMAT, RACE RULES and other NAASF documents and as advised by the Area Coordinator.
- B. Print and distribute promotional brochures and other marketing materials, including but not limited to: dates, rates, schedules, reservations numbers, ski area info, transportation issues, websites, etc.
- C. Arrange for ground transportation, if applicable.
- D. Provide administrative personnel to conduct registration.
- E. Provide a registration packet, including but not limited to: ski area/resort info, schedules, welcome gifts, i.e. sponsor product samples or ski resort gifts.
- F. Provide ID badges to be used for entrance to all events.
- G. Provide parties and events including music, food, beverages, etc. All party/event costs are borne by the host area.
- H. Obtain sponsors for parties/events whenever NAASF sponsors are unable to participate. Established NAASF sponsors shall be given first opportunity to participate, and no NAASF sponsor will be used as a source of additional revenue by the ski area during the ski week. Open bars will be permitted and encouraged, but neither NAASF nor the sponsor shall be charged for donated product(s).
- I. Provide complimentary lodging, lift tickets, and registration for NAASF sponsors as necessary. At a minimum, 10 rooms are requested, with more as participation increases. NAASF will forward a list of required sponsor rooms to ski areas 2 weeks prior. Provide a complimentary bed at each ski and snowboard week to as many NAASF officers as possible at the discretion of the President, based on a complimentary rate of 1 free pillow per 20 pillows sold.
- J. Provide complimentary lift tickets and waive registration fees Sunday through Friday for designated NAASF officers as listed by the NAASF Secretary.
- K. Provide security for all afternoon and evening events. Coat check facilities should be provided for the evening events.
- L. Run all races in compliance with NAASF RACE RULES. Provide gate keepers, timers, jury, starters, and result boards. Set and maintain practice courses all day Monday and Tuesday. Publish race results and provide Skidata files as advised by the Scorer.
- M. Remit Fees: Provide accurate accounting and remit to NAASF Treasurer within ten (10) business days of ski week conclusion the \$10.00 per participant sanction fee. Remit all copies of the registration forms and a copy of the list showing comps provided to NAASF officials and sponsors to NAASF Secretary by Friday of the ski week.

VII. Lodging Deposits

- A. Due to the uncertainty of airline employee schedules, normal lodging deposit policy must be modified. The standard lodging deposit requirement for ski weeks is one night's deposit, with no minimum stay. Balance due upon checkout at the end of the ski week.
- B. Ski and snowboard clubs/teams that desire to advance book a large (20 or more) block of beds at ANY time must establish contact with the NAASF Housing Coordinator prior to contacting the area or individual properties at the area. Any complimentary rooms resulting from such an arrangement will revert back to the NAASF President for assignment to the NAASF comp list. Only the NAASF President may assign complimentary rooms at ANY time.

VIII. Cancellation Policy

- A. A final decision as to whether to hold the ski and snowboard week as scheduled (in regards to snow conditions) will be made by the NAASF Coordinating Committee no later than ten days prior to the start of the ski and snowboard week. If the ski and snowboard week is canceled, there shall be no financial penalty to any airline personnel.
- B. Area sanctions may be revoked:
 - 1. By *either* a majority vote of NAASF representatives, *or* by the NAASF President (as advised by the NAASF ski and snowboard week coordinator), upon an area's failure to comply with the sanction/bid commitment and/or the NAASF documents.
 - 2. By a majority vote of NAASF representatives at the annual meeting, due to demonstrated unsatisfactory performance in a previous year.

RACE RULES**I. General**

- A. NAASF Race Rules will be strictly enforced. Where these rules do not address an issue, USSA Masters Race Rules and FIS Race Rules will be utilized.
- B. Separate races will be held for “A”, “B”, and “Snowboard”(SB) classification of racers.
- C. No NASTAR race may be run nor is NASTAR registration permitted in conjunction with any NAASF race. However with ski area permission, the NASTAR or “coin-op” course may be run, at no additional cost, by beginning (not previous A or B) racers.
- D. Each team captain is responsible for ensuring that his/her racers understand and comply with the NAASF Race Rules.
- E. The NAASF TDs will provide a race day checklist and gatekeeper instructional cards, and expect compliance. The race day checklist must be completed prior to the start of each race day the NAASF TD and each Chief of Course.

II. Eligibility

- A. Currently employed full or part-time, year-round airline employees, and retired employees of certified airlines, which hold a valid current ID card, are eligible to compete in NAASF races. The airline need not be a paid member of NAASF.
 - 1. Employees on a Leave of Absence are eligible to race.
 - 2. Furloughed employees are eligible to race.
 - a. Furloughed Employee definition - Any full or part-time, year-round employee of a NAASF eligible company who has been temporarily removed from active employment with the right to return to work in the future, shall be considered a “Furloughed Employee”.
 - b. Furloughed Employees must have recall rights to their NAASF eligible company and will lose eligibility to race if he/she loses recall rights.
 - c. Furloughed Employees whose company has ceased operation will be allowed to race under the pre-existing designation or, in the event of a merger or acquisition, as part of the new company.
 - d. Furloughed Employees who are subsequently employed at another NAASF eligible company will only be eligible to race for their current company.
 - e. If a Furloughed Employee has the misfortune to be furloughed from more than one company, he/she will only be eligible to race as a “Furloughed Employee” for their last company of employment.
 - 3. Retirees are eligible to race. A retiree is defined as:
 - a. Any former employee whose airline has ceased operations may race under the pre-existing airline designation.
 - b. In case of merger or acquisition, that person may race as part of the merger airline’s team.
 - c. Any former employee who has either medical or travel benefits from an eligible airline.
 - d. Any former full-time employee who worked for an eligible airline for 10 or more years and is not currently working for another eligible airline.
- B. An employee eligible to race at the time of registration will be eligible for all races that week.

NAASF

RACE RULES

- C. A person must be registered in order to race. Arrangements for registration the day of the race will be made by the area.
- D. In the event the eligibility of any racer is challenged, the NAASF President shall make the final determination of eligibility. If the President's airline is involved, then such authority shall revert to the next highest NAASF officer (in order of listing in BYLAWS) whose airline is not involved.
- E. Dependents will be allowed to race after all other men or women (whichever is applicable) have raced but will not be allowed to wear race bibs, and will not score points for the dependent's airline.

III. Race Schedule

- A. The "A" and "B" races will be held simultaneously on separate courses.
- B. The Snowboard (SB) race will be run on its own course. Both runs of the "SB" race shall be completed prior to any other race or practice being held on this course.
- C. The "A", "B", and "SB" races are all scheduled to begin at 10:30am. The "A" TD has the option of staggering the "A" and "B" race starts. Any changes to the normal race schedule must be coordinated and approved by the TD, the area race department, the NAASF Coordinator, and the NAASF President. Normal race schedule:

Monday	Tuesday	Wednesday	Thursday
Practice Courses	Practice Courses	Races	Races
	10:30AM "SB" Race	10:30AM "B" GS	10:30AM "B" SL
	TBD* Newcomers' Race	10:30AM "A" SL	10:30AM "A" GS
7PM Team Capts' Mtg			

* Newcomers' Race to begin immediately following the conclusion of the Snowboard Race.

- D. Dual races may be scheduled for slalom only. Each racer will be individually timed on each course for a combined time.
- E. The "A" TD should attempt to have at least two classic SL races and one dual SL race each year.
- F. The "B" TD should attempt to have at least two one-run classic SL and one dual SL race each year. The number of "B" racers anticipated will determine if the "B" race will be a dual or classic SL.

IV. Racer Classification

- A. Team captains are responsible for proper classification of their racers.
- B. "B" Racers
 1. "B" racers are intermediate skiers who are new to racing and/or are designated as "B" racers by their team captain.
 2. "B" racers will be required to advance to the "A" category under the following point system:

a. Points are assigned for top finishes in Slalom or GS as follows:

1st place	5 points
2nd place	4 points
3rd place	3 points
4th place	2 points
5th place	1 point

b. Advancement points are added for the previous six NAASF weeks. Any racer who has accumulated the following total may not race in the “B” race that week, but may race only in the “A” race:

Men	10 points	Women	12 points
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3. No racer may compete in the “B” division if she or he is currently ranked in the top EIGHTY PERCENT 80% women or men respectively, in either Slalom or GS of the “A” division.

C. “A” Racers

1. “A” racers are advanced racers. The “A” race is open to all NAASF entrants without restriction.

D. An individual may not race in multiple classifications on the same day. If eligible, she/he may change classification for the next day's race (same week) but is ineligible for any combined award.

E. Age Grouping

1. “A” and “B” race age groups are determined by year of birth as follows, age as of December 31 prior to the competition year:

Age Group	I	II	III
Women	<55	55-62	≥63
Men	<55	55-62	≥63

F. Snowboarders shall be grouped into two separate classes, male and female. There will be no age grouping in each class.

V. Practice Courses

A. Practice courses shall be set and maintained on Monday and Tuesday, with SL, GS, and SB (Monday only) courses available for training in the morning and afternoon. The ski area must cordon off the practice area and admit only airline racers. The ski area shall set separate “A” “B”, and “SB” practice courses. Courses are to be available, reset as needed, and maintained for a minimum of five hours each day. A race department employee is required to be continuously assigned to this duty while the courses are in use.

VI. Competition Courses

A. General

1. The technical difficulty of the courses will be established by the NAASF TD in coordination with the area's race department. On occasion, NAASF will provide its own guest course setter; the TD will notify the host area race department in advance.
2. Men and women may run the same course.
3. Timing should be to the hundredth of a second. Backup timing is *required*. Manual timing may be used for backup.
4. Whenever possible, the course will be set the night prior to the race.
5. If necessary, chemicals should be applied in course preparation.
6. Pro gates may not be used for starting, standard wands only.
7. Breakaway gates must be used on all inside turning gates for all courses. Single pole breakaway gates will be used for all dual races (no panels). Triangular snowboard-specific gates shall be used for the snowboard courses.
8. Jumps should not be designed into any racecourse. Terrain features may, at the discretion of the TD, be incorporated into the snowboard course.
9. To reduce ruts, at the discretion of the "B" TD, and coordinated with the area race department, the "B" race may be broken into two races using identical parallel courses. The courses will use the same start and finish but gates may be displaced to clear ruts.
10. Ski areas are required to have a sufficient and reasonable number of gatekeepers for both both the "A" and "B" courses. As a guideline, NAASF expects one gatekeeper for each 3 or 4 gates.
11. Unofficial results shall be posted at the finish line for all races. The ski area will furnish personnel who shall post: bib #, airline designator, racer name, and results;
e.g.: **12 US ZURBRIGGEN 44.44 44.44 88.88.**
12. Forerunners are limited to 4 overall, preferably one female, at the discretion of the TD.

B. "A" Courses

1. Slalom: 2 runs, separate courses, approximately 40 seconds in length, 40 gates, variable terrain, with a vertical drop of approximately 500 feet/150 meters.
2. Giant Slalom: 2 runs, separate courses, approximately 60-80 seconds in length, variable terrain with a vertical drop of approximately 1,000 feet/300 meters.

C. "B" Courses

1. For both slalom and giant slalom there will be two runs, with the first being mandatory, the second optional. The second run will be dependent upon numbers and conditions. For dual slalom, both runs are mandatory for a combined time.
2. Slalom: Approximately 40 seconds in length, approximately 30 gates, with a maximum of two vertical combination (flush) and two hairpin-combination gates.
3. Giant Slalom: Approximately 50-60 seconds in length.

D. "Snowboard" Course

1. Two runs of approximately 45-60 seconds duration. May be formatted as two run easy turn dual slalom or two runs on GS course, best of 2 runs, first run not mandatory.

VII. Racer Registration

- A. "A" Racer registration
 - 1. Team captains will be provided with the current "A" rankings and given blank team seeding lists upon their registration.
 - 2. Captains will provide the NAASF Scorer with their "A" racer entries for that week, registration must be completed by 8:00PM Monday of the race week. Racers may still register after that time, but they will be an add-on racer, added to the end of the start list. The NAASF Scorer will prepare the "A" Race Start List, to be used in the start area and in the timing shack. Add-on racers will be given at bib and allowed to race at the end of the start.
 - 3. Teams whose 1st or other seeded racer is a DNS will lose that seed; later seeded racers may not move forward to fill the vacant seed.
- B. "B" Racer registration
 - 1. All registrations must be completed by 8:00PM Monday of the race week. Racers may still register after that time, but they will be add-on racers, added to the end of the start list. Add-on racers will be given a bib and allowed to race at the end of the start list.
 - 2. The NAASF scorer or "B" TD will compile a "B" Start List. The "B" start list is strictly according to team seeding. (No "B" ranking list is compiled.)
- C. "Snowboard Racer registration"
 - 1. All registrations must be completed by 8:00PM Monday of the race week. Racers may still register after that time, but they will be add-on racers, added to the end of the start list. Add-on racers will be given a bib and allowed to race at the end of the start list.

VIII. Seeding Procedures

- A. Team seeding
 - 1. Team seeding for the year will be established by draw at the first team captains' meeting. Subsequent seeding during the year will be established by forward rotation of paid member teams. (Non-dues paying airline teams will always be seeded last.) A team making payment of dues during the year will enter the rotation, from the bottom, at that ski week.
 - Example: 15 paid teams, three ski weeks. Rotation is by 15/3, or five places for each week. The 6th seed at the first week becomes the 1st seed at the second week, and 11th seed at the third week. Non-paid team entrants will be seeded 16th and subsequent for all weeks, and will not rotate.
- B. "A" Competition Ranking
 - 1. "A" racers are ranked by using a racer's 'FIS' points from the best two finishes of the previous eight races for SL and GS, respectively. [For 'FIS' point formula, see SCORING AND AWARDS.]
 - 2. Racers with only one result in the previous eight races will be assessed "non-activity adder" points in accordance with the USSA Alpine Skiing Guide. (NAASF Standard Penalty - 20%, with a minimum 4 points and a maximum 20 points.)
 - 3. Racers with one result and a DNF (two or more starts, one finish) during the previous eight races shall have a **single** "penalty adder".
 - 4. Racers with one result (one start, one finish) during the previous eight races will have a **double** "penalty adder".
- C. "A" Race Start List
 - 1. The Scorer will construct the official "A" Race Start List as follows:

- a. A-III category racer:
 - Age 63 years and older as of December 31 prior to competitive year, from oldest racer to youngest.
 - b. A-II category racers:
 - Age 55-62 years as of December 31 prior to competitive year, from oldest racer to youngest racer.
 - b. A-I age category racers:
 - The top 10 ranked racers will be combined with the highest-ranked skier of each member airline team not represented in those top 10 point holders. (I.E., each airline will have at least one skier in this group.) Starting order of this group is then randomized.
Exception: For *dual slalom* races, courtesy move-ups to first seed will not apply, and the five top-ranked pairs of racers will be randomly assigned start positions.
 - Remaining ranked racers will be seeded in ranking order.
 - c. Non-ranked racers to be randomized.
- D. "B" Race
1. Team Captains will be responsible for seeding their racers by age group. However, all seeding must be done by 8:00PM Monday of the race week. If a Team Captain fails to seed their racers, the NAASF Scorer will seed them by their respective FIS points.
- E. "Snowboard Race"
1. Team Captains will be responsible for seeding their racers. However, all seeding must be done by 8:00PM Monday of the race week. If a Team Captain fails to seed their racers, the NAASF Scorer will seed them by their respective FIS points.

IX. Bibs

- A. All racers must wear bibs which are clearly visible during NAASF races, except dependents/guests.
- B. "A" RACE: racers will use NAASF bibs.
 1. Bibs will be assigned according to the "A" race start list.
 2. "A" team captains, or their designated representatives, will pick up assigned bibs prior to the race.
 3. It is the responsibility of the individual racer and his team to ensure that the NAASF bib is returned to the bib bag at the finish of the racer's final race. For racers failing to return their NAASF bib the following penalties will apply:
 - a. NAASF Member Team - A \$25 fine to be paid to the NAASF Treasurer before the next race. If this fine is not paid, the team will receive NO NAASF TEAM POINTS FOR THAT RACE.
 - b. Non-member Team - A \$25 fine to be paid to the NAASF Treasurer before the next race. If this fine is not paid the non-NAASF-member team will not be eligible for any weekly awards until the fine is paid AND the individual racer will not be eligible to compete in any further NAASF events.
 4. A team will be designated each week by the "A" TD to provide one male and one female "A" racer to collect the "A" bibs at the bottom of the course at the completion of each racer's second run.
- C. "B" RACE: racers will use NAASF bibs.

NAASF

RACE RULES

1. "B" race start seeding will close after the start sheets are compiled at the team captains meeting.
 2. Late-arriving racers who have not been registered will be issued bib numbers, which follow the registered group, and they will race in the order of the supplementary bib issued, but before any racer missing his/her seed.
 3. Racers missing his/her start time will run in bib order after all other racers, but before dependents and guests.
 4. Bibs will be available for distribution to team captains or individuals at a convenient time and location as determined by the "B" TD and announced at the Team Captain's meeting. All "B" racers or a representative thereof will have a cut off time, which will be 30 minutes prior to the published start time of the first race, to pick up bibs and/or be included to the add on list.
 5. At each race meet, one airline will be responsible for handing out bibs for the week. If the designated airline fails to fulfill the assignment, their team will lose the points of their fastest racer, male or female, for that day's race.
- D. SNOWBOARD RACE: racers will use NAASF supplied bibs.
1. The Snowboard TD will provide bibs at the start area of the Snowboard race course.
- E. Dependents and guests will run last and not wear bibs.

X. Starting

A. Racing order:

	Classic		Dual	
One-race run	Women			
	Men			
Two-race run	Women	1 st Run	Women	1 st Run
	Men	1 st Run	Women	2 nd Run
	Women	2 nd Run	Men	1 st Run
	Men	2 nd Run	Men	2 nd Run

Note: The "B" TD may change the order at the final ski week so that "B" Men race before "B" women.

B. "A" Race Starting:

1. First Run:
 - a. A-III group according to the "A" Race Start List.
 - b. A-II group according to the "A" Race Start List.
 - c. A-I group according to the "A" Race Start List.
 - d. Late registering racers, after listed women/men.
 - e. Dependents and guests following airline racer women/men.
2. Second Run:
 - a. "A" race second run order will be a modified FIS "Bibo". Second run start order will be tabulated by the race department as soon as possible following the first run. This start order will be posted with the second run start time both on the results

board, and at the top of the course. The second run start order will be:

1. A-III in first run **start** order, unless that racer placed in the top ten after the first run.
2. A-II in first run **start** order, unless that racer placed in the top ten after the first run.
3. Top ten A-I and A-II racers in first run reverse results order.
4. Remaining A-I racers in first run **results** order.
5. First run DNFs/DQs in first run **start** order.*
6. Dependents/guests in first run **start** order.

* NAASF permits first run disqualifiers to make a second run.

C. “B” Race:

1. First race and second run start order:
 - a. Registered racers, in accordance with the “B” start list
 - b. Remaining racers, according to airline team draw/team captain seeding
 - c. Dependents/guests
2. After the women's first run has been declared closed by the “B” TD, no further women will be allowed to enter. After the men's first run has been declared closed by the “B” TD, no further men will be allowed to enter.

D. “Snowboard” Race:

1. First and second run start order:
 - a. Registered racers in accordance with the “Snowboard” Race Start List.
 - b. Add-on racers in bib order, assigned in first come/first served order.
 - c. Dependents/guests.

E. NAASF Start Procedures

1. As directed by the assistant starters, each racer will enter the starting gate and state name, airline and *year of birth* to the starter who will relay this information to the timer. Dependents will identify themselves as such, not specify any airline and not wear any racing bib.
2. All racers will be started with standard start signals. For SL and SB, “READY” and a few seconds later, “GO”. The competitor must start within about 10 seconds of this command. For GS, “TEN SECONDS” then “5,4,3,2,1,GO.” A competitor shall start within 5 seconds before to 5 seconds after the signal “GO”.
3. Racer intervals will be determined by NAASF TD in conjunction with race department and announced to all racers at the start.

F. Missed Starts

1. A racer who misses his second-run start in a dual SL race will be disqualified.
2. An “A” racer who misses his start in a classic SL or GS may run last, but ahead of any DQs, DNFs, or dependents.
3. Any “B” racer who misses his start in the first run will not be disqualified, but may be re-seeded by his team captain at the end. The team will lose the seed position of the absent racer and may not substitute another skier in that position.

G. Assistant Starter Duty

1. Division I airlines will be assigned assistant starter duty, and may be designated to provide one “A” and two “B” assistant starters for both days as necessary. The “B” course assistant starters shall arrive at least 1 hour prior to the start to assist in handing

out bibs and recording racer information onto the start lists.

H. Assistant Starters Selection

1. At the first team captains meeting the specific day of responsibility for each team will be determined. It shall be the responsibility of the team captain to provide these people, and if he/she is unable to do so, the team captain will be expected to perform the duties of assistant starter him/herself. Failure to provide asst. starters may result in the loss of the top team time for the responsible team and/or the disqualification of the team captain.

Season Assistant Starter Assignments

	January	February	March/April
Wednesday	tba	tba	tba
Thursday	tba	tba	tba

XI. Disqualification/Re-runs

- A. Gross profanity and/or flagrant disregard of NAASF rules, may result in race disqualification of the individual by the TD.
- B. A racer crossing the finish line while a race is in progress, or who interferes with another racer's time, may be disqualified by the TD for that day.
- C. "Shadowing" or "Pre-running" of a racecourse will be grounds for disqualification of a racer by the TD. The TD will consider the experience level of the racer and any witnesses' accounts in determining such a disqualification.
- D. A racer is disqualified if he/she loses a ski (binding release) during the race run, except that after successfully passing the third from last gate, a racer may continue across the finish line with one ski.
- E. A racer will not be allowed a re-run if, following interference, she or he fails to leave the race-course immediately (giving due consideration to speed, gate positions, etc.) and report the interference claim to the nearest gate judge.
- F. A racer who misses his second-run start in a dual SL race will be disqualified.
- G. Reruns will be run immediately upon a racer's return to the top of the course. A reasonable delay may be requested by the racer.
- H. Provisional re-runs require the approval of the race jury to be accepted. Re-runs will be approved only if a gatekeeper or other race official gives clear, first-hand testimony of its cause and validity.
- I. "Sportsmanship" disqualification under sections A, B, or C, made by the TD, are subject to review by the NAASF President. This section does not imply waiver of normal protest procedures, specifically time limitation of protest filing.

XII. Protests

- A. Protests may be made at the time of occurrence and a provisional rerun granted. Protests not made at the time of occurrence must be filed prior to the end of the stipulated protest period, normally 15 minutes after posting of the disqualification list at the bottom of the course. All protests will be discussed and settled within one hour after the completion of the last race.
- B. A racer with a protest and/or his team captain must be present at the protest meeting. A ten dollar (\$10.00) protest fee deposit must be given to the TD or his appointed delegate prior to the start of the meeting.
 - 1. Protest fees are returned if the protest is granted.
 - 2. Protest fees not returned will be given to the NAASF Treasurer by the TD for inclusion in the NAASF general fund.
- C. The ski area will establish separate protest juries for “A”, “B”, and “SB” courses. Each jury will consist of three (3) people, selected from, but not limited to: the course setter, starter, time keeper, Chief of Course, etc. The respective TD will chair the protest jury.

XIII. Safety

- A. It is required that the ski area closes off the race area to non-registered skiers and snowboarders.
- B. A ski patroller with toboggan is required at the top of each course during the race.
- C. All racers are required to wear helmets while training and racing. A slalom guard is recommended for training and racing.

XIV. NAASF Race Officials

- A. Officials designated by the course TD shall be issued “Race Official” armbands and should be granted lift line privileges by the area (i.e. use of ski school entrance). This privilege is required only during the time a racecourse is in preparation and use.

XV. Results Publication

- A. The ski area is responsible for race result publication and Skidata files as specifically directed by the NAASF Scorer.
 - 1. Normal duties are:
 - a. Copying of all race results and final team results, to be provided in large envelopes for each attending airline and NAASF officers. The NAASF scorer will stipulate the number of copies necessary.
 - b. Provide Skidata files on a diskette to the Scorer.
- B. In a two run race with only one run completed, this run will still be recorded and printed in the results.
- C. Dependents’ times will be recorded and printed with all other racers. The designator “DP” must be included on all scoring documents and result sheets.

XVI. Team Captains' Meeting

- A. The meeting shall be held Monday at 7 PM.
- B. Agenda Items:
 - 1. Team Draw, first meeting of the year
 - 2. Racer Registration
 - 3. Assistant Starters confirmation [see table: *Starting*]
 - 4. "A" and "B" Bib collection duty assignment
 - 5. Weekly race schedule briefing.
 - 6. Introduction to area race department.
 - 7. Other business relating to race competition.
- C. "A" and "B" team seeding lists will be submitted to the NAASF scorer no later than 8:00PM Monday of each race week.. These sheets will be made available to each team captain upon his/her registration earlier in the week.

SCORING AND AWARDS

I. General

- A. Weekly awards are awarded to individuals and teams of all certified airlines without regard to NAASF membership, or nationality.
- B. Annual awards are computed by NAASF competition points, and are awarded only to individuals and teams of airlines that are paid members of NAASF.
- C. NAASF provides awards, which shall include the ski area’s name and/or logo on each award.
- D. Awards will be presented at the Wednesday and Thursday evening parties. The time will be printed in the schedule of events. Team Awards and Individual Combined Awards will be presented at the Thursday night awards party.

* Individuals or teams finishing in a tie will be awarded duplicate trophies, which shall be procured by NAASF as soon as possible.

II. Weekly Competition

A. Teams

- 1. There are three classifications of team competition, The NAASF CUP (“A”s, “B”s, and “SB”), the BOB POWERS’ CUP (“A”s only), and the DIVISION II CUP (smaller airlines “A”s, “B”s, and “SB”). There will be two classifications of team competition, “A” and “B”.
- 2. Weekly, the point totals for the NAASF CUP, BOB POWERS’ CUP, and the DIVISION II CUP will be computed, announced and posted.

B. Individuals

- 1. There will be three classifications of individual competition, "A", "B", and “SB”.
- 2. FIS points are computed for each race according to the standard FIS formula below. NAASF will use the standard FIS factor for Slalom and GS.

FIS formula : $P = (Tr/Tw-1) \times F$ where P is race points; Tr is racer’s time in seconds; Tw is Winner’s time in seconds; and F is a constant, different for each discipline, determined yearly by FIS.

- 3. A “combined” race result is computed by averaging the slalom and giant slalom race ‘FIS’ results.

C. Weekly Awards

INDIVIDUAL													
SB		B						A					
Women	Men	Women			Men			Women			Men		
		SL	GS	CM	SL	GS	CM	GS	SL	CM	GS	SL	CM
1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5	5	5	5

INDIVIDUAL AGE GROUP AWARDS							
B-I, II				A-II			
Women		Men		Women		Men	
GS	SL	GS	SL	GS	SL	GS	SL
1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3
B-III				A-III			
Women		Men		Women		Men	
Combined		Combined		Combined		Combined	
1		1		1		1	

Notes: 1) Age-group awards are given to the highest-placed racers in each age group, who have not placed in the top five of the individual race standings and therefore have not received an individual trophy.
 2) B-II and A-II second and third-place awards will only be presented if there are at least five competitors in that age group.

III. Annual Competition

- A. Annual awards are presented at the last ski and snowboard week of the season. At least three sanctioned weeks must be completed in order to award the annual awards.
- B. Individuals
 - 1. A-III Individual awards are given for the 1st place man and woman in the A-III combined weekly standings in the same manner as “A” overall individual awards. Points will be awarded towards these standings in the same manner as “B” bump points, (i.e. 5 points for 1st place combined, 4 points for 2nd place, etc.)
 - 2. Points, referred to as “NAASF Points”, are awarded to the top 25 finishers in each “A”, “B” and “SB” race as follows:

PL	PTS	PL	PTS	PL	PTS	PL	PTS	PL	PTS
1	30	6	20	11	15	16	10	21	5
2	27	7	19	12	14	17	9	22	4
3	25	8	18	13	13	18	8	23	3
4	23	9	17	14	12	19	7	24	2
5	21	10	16	15	11	20	6	25	1

Exception: If less than 30 racers in any category start, race points will be awarded through 15th place only.

NAASF

SCORING AND AWARDS

2. Annual Individual Awards
 - a. Overall individual awards are given for the most NAASF points earned in the best two or three “A” Category GS, SL, and CM races for the top 10 men and women in a 3 or 4 week NAASF season, respectively. These awards will be given out at the final NAASF week.
 - b. Individual awards are also given out for the most NAASF points earned in the best two or three “SB” races for the top 5 men and women.

C. Teams

1. For annual team awards, only the top three finishers for each dues-paid airline in each race (men and women, slalom and GS, “A” , “B” and “SB”) are eligible to earn Cup points in accordance with the individual NAASF points table listed in section III. B. When determining the top 25 places for computing team Cup points and individual points, racers are skipped who are not members of a dues-paid airline. These points are then awarded to the next finisher of a dues-paid airline as if the racer of the non-dues-paid airline had not raced. Cup points are not awarded if the racers are not in the top three of each airline.
2. NAASF CUP: Most Cup points earned in all Slalom and Giant Slalom races by eligible “A” and “B” racers and in all snowboard races by eligible “SB” racers.
3. BOB POWERS’ CUP: Most Cup points earned in all Slalom and Giant Slalom races by eligible “A” racers.
4. DIVISION II CUP: Most Cup points earned by Division II airlines (excluding any who win top three places in the NAASF Cup or Sponsors’ Cup competition) in all slalom and Giant Slalom races by eligible “A” and “B” racers and in all snowboard races by eligible “SB” racers.

D. Annual Awards

1. The NAASF CUP, BOB POWERS’ CUP and DIVISION II CUP are perpetual trophies awarded annually. The trophies will be kept by the winning teams for one year and returned to NAASF prior to the awards presentation at the final meet.

INDIVIDUAL AWARDS					
WOMEN			MEN		
SB	“A” OVERALL	“A” GROUP III	SB	“A” OVERALL	“A” GROUP III
1	1 6	1	1	1 6	1
2	2 7		2	2 7	
3	3 8		3	3 8	
4	4 9		4	4 9	
5	5 10		5	5 10	

TEAM CUP AWARDS		
NAASF	SPONSORS	DIVISION II
1	1	1
2	2	
3	3	

IV. SPIRIT OF NAASF AWARD

- A. This award will be given each year to an individual who by his/her involvement in NAASF, their own team or club, and with other skiers best exemplifies the spirit of friendship and sportsmanship found in NAASF.
 - 1. Anyone may nominate a candidate for the Spirit of NAASF Award by submitting a written nomination to the NAASF President at or before the February Ski and Snowboard Week. The nomination should be typed or printed on one page or less, and briefly describe why that individual is being nominated. The President will compile all nominations and distribute them along with a ballot, by mail or other means, to each eligible voter, no later than March 1. The name of the individual/airline making the nomination will not be shown.
 - 2. Eligible Voters include:
 - a. One designated representative of each dues-paid NAASF member airline.
 - b. Each elected NAASF office (President, Vice President, Treasurer, Secretary) and the appointed TDs (A, B and Snowboard TDs).
 - c. Each active NAASF Foundation member (past NAASF presidents).
 - d. Each past recipient of the award.
 - e. Individuals eligible in more than one category may only have one vote.
 - 3. Each eligible voter will rank order all the nominees and will return the ballots no later than the specified date to the NAASF President or his designee. The nominee receiving the most first place votes will become the recipient of the award, with any ties being broken by the number of second place votes, third place votes, and so on until one nominee is clearly selected.
 - 4. The award will be presented on Wednesday or Thursday night during the final Ski and Snowboard Week of the year. This trophy shall be a perpetual trophy, and in addition the recipient shall receive an individual plaque.

B. Past Recipients:

1988	Ernest W. Guntermann, II-DL	1989	Alan Agle - US
1990	Bob Powers - AA	1991	Mary Nidiffer - DL
1992	Jay Miller - UA	1993	Heidi Foss - NW
1994	Cass Casada - DL	1995	Carol Bohn - UA
1996	Julie Ackerman - DL	1997	Mike Howard - UA
1998	Linda Sherry - DL	1999	T.R. Child - DL
2000	Nancy Hoskins - UA	2001	Russ West - DL
2002	Jan McKown - AA	2003	Pat Hadley - DL
2004	Earl Okuda - DL	2005	Kent Johnson - AA
2006	Kevin Vaughn - WN	2007	Jim Tullos - AA
2008	Dave Shields - AA	2009	John "Tuck" Kelleher - AA
2010	Frank Kruse - DL	2011	Steve Amoia - AA

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SCORING AND AWARDS

V. NAASF COMPETITION HISTORY

YEAR	PRESIDENT	BOB POWER'S CUP	NAASF CUP	WOMEN'S OVERALL	MEN'S OVERALL
1976-77	Cass Zabinski	Pan Am		Geri Csikos	Craig Cambria
1977-78	Jay Miller	Pan Am		Christy Dastur	Bruce Milan
1978-79	Jay Miller	American		Christy Dastur	Gene Timmons
1979-80	Dave Blessing	Western		Mary Nidiffer	Gene Timmons
1980-81	Bill Tatum	Pan Am	Pan Am	Christy Dastur	Mark Weaver
1981-82	Bob Powers	Delta	Delta	Mary Nidiffer	Jim Hunt
1982-83	Carol Bohn	Delta	Delta	Christy Dastur	Gene Timmons
1983-84	Ned Dolan	Western	Western	Cindy Miller	Gene Timmons
1984-85	Nick Amabile	Western	Western	Shelly Brown	John Sabala
1985-86	Suzy Blair	Western	Western	Elizabeth Robertson	Shawn Ackerman
1986-87	Dave Gorrell	Western	Western	Mary Nidiffer	Shawn Ackerman
1987-88	Jack Wells	Delta	Delta	Tara Medrum	Shawn Ackerman
1988-89	Tom Thomas	Delta	American	Shelly Brown	Shawn Ackerman
1989-90	Ray Leonard	Delta	American	Mary Nidiffer	Dean Foss
1990-91	Letha Bucheit	Delta	American	Sally Martin	Gene Baumann
1991-92	Mary Nidiffer	Delta	American	Kirsten Toning	Shawn Ackerman
1992-93	"Turtle" Greer	Delta	American	Jennifer Helmer	Rusty Trapp
1993-94	"Turtle" Greer	Delta	American	Kim Bliss	Dan Bergin
1994-95	Mike Howard	Delta	Delta	Kim Bliss	Dan Bergin
1995-96	Mike Howard	Delta	Delta	Kim Bliss	Dan Bergin
1996-97	Linda Sherry	Delta	Delta	Jessica Haag	Shawn Ackerman
1997-98	Linda Sherry	Delta	Delta	Jessica Haag	Shawn Ackerman
1998-99	Linda Sherry	Delta	Delta	Jessica Haag	Scott Aldrich
1999-00	Dan Bergin	Delta	American	Lisa Sweeney	Scott Aldrich
2000-01	Dan Bergin	Delta	American	Liz Russell	Dan Bergin
2001-02	Pat Hadley	American	American	Liz Russell	Scott Aldrich
2002-03	Pat Hadley	Delta	American	Juli-Anne Warll	Scott Aldrich
2003-04	TR Child	Delta	American	Liz Jones	Scott Aldrich
2004-05	Kent Johnson	Southwest	Southwest	Anne Simpson	Erik Klemme
2005-06	Kent Johnson	Southwest	American	Elizabeth Johnson	Erik Klemme

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SCORING AND AWARDS

2006-07	Kent Johnson	Southwest	Southwest	Elizabeth Johnson	Erik Klemme
2007-08	Kent Johnson	American	American	Liz Jones	Chuck List
2008-09	Kent Johnson	Delta	Delta	Liz Jones	Erik Klemme
2009-10	Kent Johnson	Delta	American	Louise McKee	Shawn Walker
2010-11	Kent Johnson	Delta	American	Liz Jones	Erik Klemme
2011-12	Kent Johnson	TBD	TBD	TBD	TBD

YEAR END INDIVIDUAL SNOWBOARD AWARDS

YEAR	MALE	FEMALE
2002-2003	Dave Hrdlicka	Chris McKown
2003-2004	Mike Engelbrecht	Peggy Martin
2004-2005	Frank Kruse	Peggy Martin
2005-2006	Dave Pelton	Chris McKown
2006-2007	Demian Brooks	Peggy Martin
2007-2008	Demian Brooks/Glenn Davis	Jennifer Naylor
2008-2009	Demian Brooks	Jennifer Naylor
2009-2010	Demian Brooks	Jennifer Naylor
2010-2011	Demian Brooks	Lesli Tomasini

DIVISION II COMPETITION HISTORY

YEAR	DIVISION II CUP AWARDS		
1997-98	Southwest	2004-05	Skywest Airlines
1998-99	Southwest	2005-06	Frontier Airlines
1999-00	Southwest	2006-07	Frontier Airlines
2000-01	Alaska Airlines	2007-08	Skywest Airlines
2001-02	Alaska Airlines	2008-09	Skywest Airlines
2002-03	Alaska Airlines	2009-10	Skywest Airlines
2003-04	Skywest Airlines	2010-11	Frontier Airlines

Notes:

1. Past Presidents may elect to serve as directors of the NAASF Foundation.
2. Some women's names in the listing are their present names for easier recognition.
3. The Bob Powers Cup was originally known as the North American Airline Cup. In 1981, the "B" Race was inaugurated, and a separate "A" cup, the Sponsors' Cup, was established. The "A" cup, was renamed the Bob Powers' Cup in 2007.
4. From 1981 through 1987, "B" race points were counted toward the annual award at 50%; from 1988 on they have been counted at full place value.
5. Beginning in 1996, Cup points were limited to the top three finishers from each airline in each race.
6. Division II was established in 1998, year-end award given to first place only.

RESOLUTIONS

- 6/96-1 The Finance Committee shall investigate obtaining a liability insurance policy for NAASF.
- 6/96-2 The Awards Committee shall investigate the possibility of using gift certificates or prizes in lieu of trophy type awards for weekly “A” individual awards.
- 6/96-3 The Awards Committee shall look for a sponsor for an individual overall annual perpetual trophy.
- 6/97-1 Division I membership dues \$70, Division II \$35.
- 6/97-2 Number of Ski Weeks from 4 to at least 3.
- 6/99-1 No officer or member of NAASF may sell, give away, or transfer the NAASF mailing list to any business or organization for profit or any reason without first acquiring a quorum vote from the respective NAASF members or written permission from each of the members on the list.
- 6/99-2 The NAASF official documents will be edited to add “and snowboard” to all sections that previously only referred to skiing.
- 6/00-1 The weekly race schedule will be changed to: Wednesday B’s racing GS, A’s racing SL and Thursday B’s racing SL and A’s racing GS.
- 6/00-2 The advancement points needed for women to move from the B’s to the A’s will now be 10.
- 6/00-3 The NAASF dues for Division I teams will increase to \$75. Dues for Division II will decrease to \$25.
- 6/00-4 The “Assistant Coordinator” position will now become the “Housing Coordinator” position.
- 6/01-1 Word changes to the Scoring. A and B team seed lists must be to the Scorer 1 hour before the team Captain’s meeting.
- 6/01-2 Year end Awards will be given to the Top 3 Male and Female Snowboard Competitors.
- 6/01-3 Wording changes to Snowboarders will race both races prior to any other race on their course.
- 6/01-4 Scoring Cup Points only 3 deep into each dues paying teams finishers.
- 6/01-5 Group I – Under 50, Group II – Over 50
- 6/01-6 Ski Areas to provide Skidata Files.
- 6/01-7 Lodging Areas are prohibited from charging NAASF member’s credit cards prior to arrival.
- 6/01-8 Snowmass dates changed to April 2-7, 2002.
- 6/01-9 Newcomer’s Race Letter of Agreement added.

ADVENTOURS 2002 NEWCOMERS'/NOVICE RACE LETTER OF AGREEMENT

1. The name of the race will be “The AdvenTours Novice Race” with the primary focus on those new to NAASF who have never raced a NAASF event.
2. All participants will sign a liability waiver releasing NAASF, AdventTours, and the resort from all liability associated with the event.
3. Eligibility will be restricted to registered NAASF participants who have never raced in the ‘A’ or ‘B’ Division, and who have never placed in the top three in a previous “Newcomers’/Novice” race.
4. AdvenTours will award gift certificates in the amount of \$100.00 for first place, \$50.00 for second place, and \$25.00 for third place, for both sexes regardless of the number of participants.
5. There will be no additional cost to either the individuals or NAASF. All associated costs for the race will be born by AdvenTours, Inc.
6. No NAASF Officer will be asked to perform any services or to aid in the execution of this event. This does not preclude anyone from volunteering their services after their NAASF duties have been performed.
7. Once the race has officially been announced, AdvenTours may not cancel it. NAASF does reserve the right to cancel this event if it feels all of the above conditions have not been satisfied. NAASF will give AdvenTours every reasonable chance to make this event work to the betterment of all of NAASF.
8. AdvenTours may work directly with the mountain Race Department but will coordinate with the Snowboard TD first. AdvenTours will keep the NAASF TDs, President, and Ski Week Coordinator informed of all communications.
9. NAASF will post announcements on www.naasf.com and release bulletins via email “NAASF News”.
10. AdvenTours shall handle the sign-up at registration and include a flyer describing the event, eligibility, time, place, and such.
10. The NAASF Ski Week Coordinator will add this event to the weekly schedule normally available at registration.
11. AdvenTours will be allowed to promote their services and make the awards at the Wednesday night party.
12. AdvenTours website link will be posted on the sponsors’ page of www.naasf.com.

NAASF

ADDRESS LIST

OFFICERS/DIRECTORS

President

Kent Johnson-AA

Vice President

Steve Amoia-AA

Treasurer

Linda Sherry-DL

Secretary

Danielle Honoré-AA

Marketing Director

Pat Hadley-DL

Marketing Assistant

Na Pittaway-US

Awards

TR Child-DL

Awards Assistant

Chuck Wagner-DL

Scorer

Frank Brewer-WN

Assistant Scorer

Chuck Fagan-WN

Race Director/'A' TD

Frank Kruse-DL

Assistant 'A' TD

Katrena Garske-DL

'B' TD

Steve Pozsonyi-AA

Snowboard 'TD'

Demian Brooks - DL

Webmaster

Sarah Abbett-DL

NAASF FOUNDATION

Scott Aldrich - DL

AREA COORDINATORS

Northstar, CA

January 8-13, 2012

Jim Tullos - DL

Snowbird, UT

February 5-10, 2012

Earl Okuda - DL

Sun Valley, ID

April 1-6, 2012

Heather Patterson-DL